

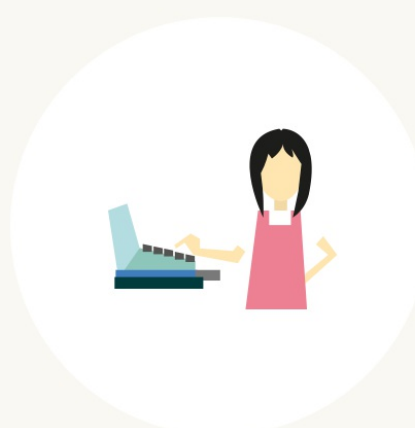
Making the Case for Supported Employment

Helping People with Mental Illnesses Find Work

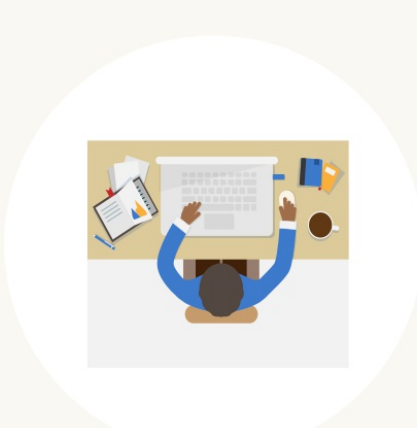
What Is It?



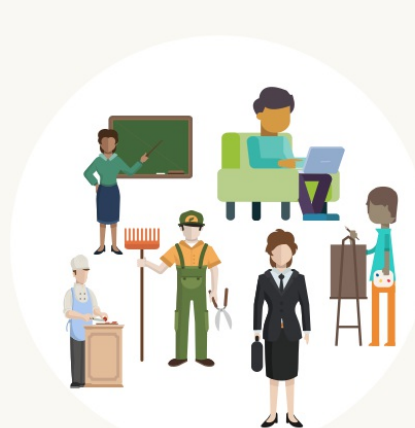
Integrates vocational & clinical services



Zero exclusion policy extends to anyone who wants to work



People secure competitive jobs in the community rather than sheltered workshops



People are more likely to work when their jobs reflect their interests & skills

What do we know?



People want to work

- Most adults with mental illnesses want to work
- Yet 80% are not employed
- 2/3 of them can hold down jobs with support



Work supports recovery

- Workers have fewer MH symptoms & hospital stays
- Jobs confer dignity & higher quality of life
- Workers need fewer services & public benefits



Supported employment works

- Work improves people's financial security
- People get & keep high quality jobs
- SE is more cost-effective than other services

What about long-term?



After 5 years...

- More likely to be employed & have higher wages
- Less likely to rely on employment services
- Less likely to be hospitalized



After 10+ years...

- Almost 3 times as likely to be employed
- Reduced dependence on public benefits
- Significantly higher monthly earnings

Ready to adopt it?

What States Need to Know & Do

- Supported employment works in urban, rural, & suburban areas
- Not all employment services are alike -- make sure yours are evidence-based
- Establish supported employment training programs for sustainability
- Garner support from top policymakers down to the community
- Redirect public funding from ineffective services to supported employment
- Monitor supported employment fidelity & ensure quality
- Create advisory committees to build support & momentum
- Align agencies' financial incentives to support implementation
- Plan for the impact of your labor market on program and client success

Sources:

- Bazelon Center for Mental Health Law. (2014). Getting to Work: Promoting Employment of People with Mental Illness.
- Cook, J.A., Burke-Miller, J. K., & Roessel, E. (2015). Long-Term Effects of Evidence-Based Supported Employment on Earnings and on SSI and SSDI Participation among Individuals with Psychiatric Disabilities. American Journal of Psychiatry.
- Hoffman, H. et al., (2014). Long-Term Effectiveness of Supported Employment: 5-Year Follow-Up of a Randomized, Controlled Trial. American Journal of Psychiatry.
- Substance Abuse and Mental Health Services Administration. (2009). Supported Employment: Building Your Program. DHHS Pub. No. SMA-08-4364.

Brought to you by:

